



Internationally Educated Psychology Applicants

If you were educated as a psychologist with a Ph.D. or a master's degree in psychology outside of Canada or the United States and plan to apply to practice as a psychologist with the Psychological Association of Manitoba there are several steps and supervision considerations before you decide to apply with us.

IMPORTANT!

Before you start the credential evaluation process, please [email](#) Dr. Hal Wallbridge, PAM Registrar with the following information: 1. title of psychology degree and date conferred, 2. educational institution, including address 3. internships/residencies and thesis/research information.

Credential Evaluation. Before our Association can consider your application for registration, we require applicants to have their degree (masters or Ph.D. level only) evaluated by the **Credentials Evaluation Service at ICD**. The process confirms identity, English language proficiency, transcripts, references, degree equivalency etc. The fee is **\$500 (USD)**.

Our Association does not manage the credentialing service/fees. We cannot waive fees.

STEP ONE Starting the process of having your education evaluated

Information on the credentialing process, fee and the application portal are available [here](#)

You can only apply to the Psychological Association of Manitoba after the process with the Credentials Evaluation Services at ICS is completed and we have received a report that **must** be sent directly from the credentialing service to our Association

STEP TWO Applying to the Psychological Association of Manitoba

When an applicant successfully completes the Credentials Evaluation Service at ICD, our Association receives a report.

It is at this point that an applicant may start the application process to apply with us as a "candidate" member of our Association by completing [this form](#) including the requirements outlined in the form, and the application fee (**\$400 CDN**)

Candidate Members and Required Supervision:

All candidate members of our Association are supervised by psychologist members registered with our Association. The annual candidate registration fee is **\$1100 CDN**.

The length of supervision and number of supervisors required is based on several factors such as: psychology education, past supervision, past research/thesis, past internships and residencies.

How long is supervision?

Supervision requirements are determined once our Association receives the completed Credentials Evaluation Service at ICD report AND an [application for registration as a Candidate](#) with our Association and payment of our application fee. All candidate applicants to our association **must** obtain a [supervisor agreement](#) before they are approved as a candidate member.

Supervision Timelines:

- Ph.D. applicants can expect to be supervised for an average of 1-2 years (100-200 hours)
- Master's applicants can expect to be supervised for an average of 4 years (400 hours)

STEP THREE EXAMINATIONS:

There are three exams that are required before our Candidate members can become independent psychologist or psychological associate (Independent Practice) Members.

- **Jurisprudence Exam (\$200 CDN)**
- **Examination for Professional Practice in Psychology (EPPP) (\$700 USD)**
- **Oral Examination_ (\$600 CDN)** this exam is conducted after required supervision hours have been met; supervisor appraisals are satisfactory, and our registration committee approves the candidate to sit the oral exam and the areas of competence that they may be examined in (clinical, health with adults, children etc.)

Frequently Asked Questions:

Do you accept applicants with a bachelor's degree in psychology?

No. At present the minimum degree to apply for registration is an MA graduate degree.

Can I start the credentialing process before I have moved to Canada?

Yes.

Is there a language requirement to become a candidate?

Yes, the candidate needs to have sufficient fluency in English in order to communicate with the regulatory college. In the majority of cases, the candidate will also need sufficient fluency in English to practice psychology in English since the majority of potential supervisors will practice in English. The candidate may be asked to provide information on the level of English fluency.

I have previously obtained a World Education Services (WES) evaluation of my credentials; can I use this instead of completing the Credentials Service at ICD?

We require the ICD review first because it is more thorough and makes the subsequent application easier. We will consider using the WES review on a case-by-case basis, and typically only when the candidate comes from a country where the obtainment of standard academic and professional document is impossible due to political circumstances.

Can you help me find work as a psychologist?

No. Our Association is not an employer of psychologists, and we do not assist applicants with finding employment.

Can I work in my home country and receive supervision from a psychologist registered with the Psychological Association virtually?

No. Applicants approved for registration must be living and working with Manitoba clients under supervision while present in Manitoba, Canada

How can I find a supervisor in Manitoba?

The supervisor needs to be registered in Manitoba. This might come from being hired into a psychology position in an institutional setting where the employer provides a supervisor. More commonly, however, the candidate contacts a registered psychologist in private practice who works with associates and seeks to join the psychologist's practice as another associate. A common strategy to find a potential setting is to look for a psychologist's private practice website where the candidate can see that they have a larger practice with associates.

Can I obtain supervision on a part-time basis?

In some circumstances this will be allowed, particularly where the candidate is only able to secure part-time supervision and needs to work elsewhere.

Can I use supervision obtained previously in my home country?

No. Only supervision with Manitoba clients under the supervision of a Manitoba psychologist is counted towards supervision hours.

My academic and professional training do not align with the degree requirements for Manitoba, even though I have a Masters degree or a doctorate, and I would have been able to work as a psychologist in the country where I trained, so what do I do?

Contact the registrar to discuss registrar@cpmb.ca