

GUIDELINES FOR APPLICANTS FOR REGISTRATION: PSYCHOLOGIST AND PSYCHOLOGICAL ASSOCIATE

(Revised January 1, 2014)

The Psychological Association of Manitoba (PAM) is the statutory body with delegated authority to regulate the practice of Psychology within the Province of Manitoba. It registers individuals for the practice of Psychology in all branches of the profession in settings where registration is required by The Psychologists Registration Act (R.S.M. 1987) and in settings where registration is not required under the Act. PAM registers individuals as Psychologists (Registered Members), Psychological Associates (Associate Members), and as Psychologist Candidates or Psychological Associate Candidates (Candidate Members).

If you are already licensed or registered in another jurisdiction, you may be eligible for reciprocity registration with PAM under various agreements, including the Agreement on Internal Trade (for those applicants registered in a Canadian Jurisdiction) and the ASPPB Reciprocity Agreement (applicants registered in certain Canadian and U.S. jurisdictions). The ASPPB Certificate of Professional Qualification is recognized in Manitoba.

Prior to achieving registration as a Psychologist or Psychological Associate, all applicants (other than those applying through a reciprocity mechanism) must first apply to be a Candidate member. **There are 2 categories of Candidate registration:**

- a) **Psychologist Candidate (C. Psych. Candidate) for doctoral applicants, and**
- b) **Psychological Associate Candidate (P.A. Candidate) for those applicants with a Master's degree.**

It is expected that Candidates will work actively towards completing the degree and post-degree requirements, and Council has established guidelines which state that:

Candidate members will have varying periods of time in which to complete their post-degree supervision and degree requirements, depending on the category of registration for which the application is being submitted. The guidelines are as follows:

Psychologist – 2 years

Psychological Associate (Supervised Practice) – 4 years

Psychological Associate (Independent Practice) – 6 years

Although individuals may apply for registration with PAM at any time in their graduate career, individuals are encouraged to apply for registration close to the completion of their graduate degree, to enable them to meet these guidelines. Failure to complete requirements within the above stated guidelines may result in cancellation of candidate status. **Candidates may begin accruing supervision hours for the purpose of registration as soon as they officially become candidate registrants of PAM.**

All applicants will apply for either the Psychological Associate Candidate category, or the Psychologist Candidate category, even if they have already fulfilled most, or all, of the requirements for registration in the category of desired registration. All applicants, regardless of their level of education and supervised experience, become "candidates" until such time as they have met all requirements, and passed all required examinations (EPPP, Jurisprudence, and Oral). The oral examination is taken only after all other requirements have been satisfied.

Registration as a Psychological Associate (Supervised Practice) requires:

- a) a Master's Degree in Psychology,
- b) Two (2) years of post- Master's degree applied psychology practice experience under the supervision of a registered/certified/licensed Psychologist,
- c) a Standard Score of 500 or above on the Examination for Professional Practice in Psychology (EPPP).

Registration as a Psychological Associate (Independent Practice) requires:

- a) a Master's Degree in Psychology,
- b) Four (4) years of post- Master's degree applied psychology practice experience under the supervision of a registered/certified/licensed Psychologist,
- c) a standard score of 500 or above on the Examination for Professional Practice in Psychology (EPPP),
- d) passing the PAM Jurisprudence Examination,
- e) passing the PAM Oral Examination.

Registration as a Psychologist requires:

- a) a Doctoral Degree in Psychology,
- b) Two (2) years of applied psychology practice experience under the supervision of a registered/certified/licensed Psychologist (one year of which may be pre-doctoral),
- c) a standard score of 500 or above on the Examination for Professional Practice in Psychology (EPPP),
- d) passing the PAM Jurisprudence Examination,
- e) passing the PAM Oral Examination.

PAM will administer exams only to persons who hold Candidate standing with PAM. Current application and examination fees are available elsewhere on the PAM website.

SUPERVISED EXPERIENCE IN THE PRACTICE OF PSYCHOLOGY

All applicants must identify a Registered Psychologist as a Primary Supervisor with the following exception:

Reciprocity Applicants who do not intend to engage in any psychological practice until registration with PAM is complete.

For the years of professional experience under the supervision of a Registered Psychologist, details of supervision should be documented on the Record of Supervision form (click here).

Applicants who wish to use supervision obtained in a private practice must provide a letter with their application outlining the details of the proposed supervision and requesting approval of the supervision for the purpose of registration . Until such approval is granted, private practice supervision hours will not count towards registration. A Primary Supervisor Agreement and, if applicable, Secondary Supervisor Agreement(s) must be completed for all supervision arrangements (except as noted in the first paragraph of this section).

Experience obtained in Manitoba under the supervision of individuals who are not registered as Psychologists with PAM will not be considered acceptable experience unless prior approval in writing has been obtained from PAM council, such approval being at the total discretion of

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Council. Experience obtained outside the province of Manitoba may only be considered acceptable if acquired under the supervision of a Psychologist registered according to the laws of the jurisdiction in which the supervision was provided.

For the purposes of registration, a year of supervised practice is equivalent to 1500 work hours, and 100 hours of face to face individual supervision.

Reciprocity Applicants

Applicants who are already licensed or registered in another jurisdiction may be eligible for registration under the Agreement on Internal Trade (for those applicants registered in a Canadian Jurisdiction), or the ASPPB Reciprocity Agreement (applicants registered in certain U.S. jurisdictions). The Psychological Association of Manitoba also accepts the Certificate of Professional Qualification. Please refer to the relevant links on our website for details on all of these agreements. All applicants under any of the foregoing terms, however, must have no history of disciplinary action against them prior to application. Application forms for these circumstances are available on our website.

Expected Time Lines for Completion of Candidate Registration

Decisions on registration applications are made by Executive Council, on a recommendation from the Registration and Membership Committee. Although every effort is made to keep applicants updated on the status of their applications, **it is the responsibility of applicants to ensure that all application materials have been forwarded to PAM.** In general applicants can expect a decision on their application within one month of their application file being complete. Applicants are encouraged to contact the registrar to determine the status of their application.