

# MANITOBA PSYCHOLOGIST

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## THE PSYCHOLOGICAL ASSOCIATION OF MANITOBA L'ASSOCIATION DES PSYCHOLOGUES DU MANITOBA

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PAM is legally constituted by the Psychologists Registration Act (R.S.M. 1987) as the regulatory body for the practice of all branches of Psychology in Manitoba

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### MESSAGE FROM THE PRESIDENT

I am pleased to once again bring you greetings from the Executive Council of the Psychological Association of Manitoba and welcome this opportunity to update all of PAM members on the activities and initiatives of its council. A great deal has taken place over the past 6 months, and I hope that after a restful and beautiful summer (the best in my recent memory) we are all rejuvenated, energized, and looking forward to another productive year.

First off I must thank the many members who attended the April 26<sup>th</sup> Annual General Meeting, held this year at the Viscount Gort Hotel. With the exception of last year's AGM which featured an address from the Honourable Tim Sale (Minister of Health), this year's AGM was one of the best attended. Over 80 members came out and enjoyed an opportunity to reconnect with colleagues, receive updates on the activities of the Association over the past year, and hear about and offer suggestions on the recently unveiled Continuing Education program. This was a lively discussion, and one that your Executive Council was grateful for, as we rarely receive such enthusiastic and vocal feedback on our activities. Since that time, many of you will be pleased to know that your comments have been heard and integrated into numerous changes to the CE requirements, which are

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outlined in this newsletter, by the chair of PAM's Standards Committee, and a member of the CE working group, Dr. Teresa Sztaba. We recognize the challenges inherent in beginning to document Continuing Education activities, and hope that the changes that we have made will make it easier for you to do so, and at the same time provide for an incentive to take advantage of the many and varied educational opportunities available to all of us in the psychology community.

I would also like to take this opportunity to remind all members that involvement in PAM Committees and other activities of a regulatory nature can be counted towards Continuing Education hours and in this regard I would direct you in this newsletter to a note by Dr. Allan Moore, once again requesting feedback from members who would be interested in serving on Oral Examination Committees. This request was made several years ago, and given the relative lack of response, a fixed group of examiners was put together, consisting of Drs. Allan Moore, Jay Brolund, and Jim Newton. Since that time, we have had inquiries from other members who have expressed an interest and as such, we are once again encouraging members to become involved in this very important activity. On the topic of continuing education, many of you may have attended the recent workshop put on by the Manitoba Psychological Society and cosponsored by PAM, MPI, and the Manitoba Society of Occupational Therapists, by Dr. Gary Schoener, in May 2006. This workshop drew one of the largest audiences in recent memory, for a psychology workshop, and while the topic was in no small measure likely responsible for this attendance, we are gratified that so many of you chose this opportunity to begin collecting your continuing education credits.

Further on the issue of committees, I am both gratified and impressed with the speed with which the new Complaints and Inquiry Committees have been filled. Not only have a number of psychologists stepped forward to indicate their willingness to serve on the Inquiry Committee, we were also successful in recruiting six members of the public to sit on these important PAM Committees. Not only were we successful in filling these committees in a very brief period of time, none of the individuals who were contacted, declined to participate. We take this as a strong endorsement of the community's recognition of the important role that PAM plays in regulating psychology in this province, and of the high esteem and reputation of the profession in general. At this time I would like to offer thanks to Dr. Neil Arnason (Professor of Computer Science – U of M), Mr. Chris Sommerville (ED – MB Schizophrenia Society), and Mr. Gerry Ward (Head of Spiritual Care – SBGH), all of whom have agreed to serve as public representatives on the Complaints Committee. On the Inquiry Committee, Drs. George Webster (Medical Ethicist – SBGH) & Neil Craton (Physician), and Mr. Ian Hughes (ED – Marymound) have agreed to provide public representation there. A further new work group that has been filled is one that is a subset of the Standards Committee and will be devoted solely to the development of a written jurisprudence examination. Members of this group include Drs. Lesley Graff, Hal Wallbridge and Joe Rallo. As mentioned in my address at the AGM, more and more jurisdictions across North America are moving to a standardized jurisprudence examination as either a supplement to, or a replacement for, the oral examination. Many jurisdictions have found the results of their oral examinations successfully challenged in court over validity issues and as such, we believe that a move to a more standardized and valid method of assessing an individual's knowledge of local jurisprudence was appropriate. We will keep members apprised of the work of this important committee over the months to come.

As many of you know, Manitoba is a member of the Association of State and Provincial Psychology Boards (ASPPB) which is an affiliation of Canadian and American regulatory boards for psychology. This organization has, as part of its governing structure, a Board of Directors, which elects new members, on a rotating basis. I am pleased to report that at this year's Annual Meeting in San Diego, our Registrar, Dr. Joseph Rallo, was elected to the Board of Directors as a Member-at-Large. This marks the first time that a Manitoba representative has served on the Board of Directors of ASPPB and we all congratulate Joe and wish him the best of luck in this position.

The mere fact that Dr. Rallo's was actively solicited by the current Board of Directors is, we believe, a testament to the high regard in which Manitoba is held by the North American psychological community.

Finally, in addition to throwing his name into the ring for the ASPPB Board of Directors, Dr. Rallo has also been quite busy drafting guidelines and regulations for the registration of Psychological Associates (Independent Practice). As many of you are aware, PAM's new by-laws permit the registration of individuals with a Masters degree, to practice independently, providing certain educational and training requirements are met. Your Executive Council is in the process of putting the finishing touches on these guidelines and we have already had inquiries from several individuals wishing to apply for registration at this level. In particular Executive Council has been working on a set of guidelines which will allow for a grandfathering period for applicants who wish to have prior work experience counted towards a portion of the four years of supervised experience required for this registration category. We welcome any questions you may have about these guidelines once they are posted on the PAM website ([www.cpmc.ca](http://www.cpmc.ca)).

On the topic of registration categories, members also will be pleased to know that PAM is in the process of developing an inactive category for members who wish to retain their PAM membership but who, for any number of reasons, may be unable to actively practice psychology for a limited period of time. The specifics of this new category will also be outlined on the website and we encourage members to return there often for an update on council and association activities.

As you can gather from the above, your Council has been quite busy over the past several months, continuing to serve you in its regulatory role, and to respond as faithfully as possible to feedback offered to us. As always, I invite any questions or comments you may have about our activities and again welcome the participation and involvement of the membership in the running of your Association.

Alan Slusky, Ph.D., C.Psych.  
President, Psychological Association of Manitoba



## Standards Committee

Recently, P.A.M. Council decided to expand the role of the Standards Committee. The committee now has been mandated to incorporate a broader focus on professional standards, with a proactive approach.

The Committee will continue to act upon concerns with respect to possible inappropriate claims about the provision of psychological services or the use of the "psychologist" title. Dr. Gary Shady, a longstanding committee member, will continue to be involved in that function. Fee-setting recommendations no longer will be made by this committee, as it was deemed more appropriate for the advocacy body, rather than the regulatory body, to handle that function.

The Standards Committee also will be involved in finalizing the development of the Jurisprudence Examination, which has been in process now for some time. Drs. Hal Wallbridge, Lesley Graff, and Joe Rallo will bring considerable expertise to this particular task. In the future, should there be a need for any additional assessments of competence, this sub-committee may be involved in that process as well.

The third general area is now subsumed under the Standards Committee is continuing education. Dr. Jane Bow has been involved in the development of continuing education requirements for many years and has chaired recent efforts, with some assistance from Dr. Don Stewart. The Standards Committee chair has had a finger in these pies as well.

In response to feedback from members and the results of our "pilot study" this year, the Continuing Education subcommittee has made some changes to the CE requirements and has developed a new reporting form. These changes should make it even easier to acquire CE credits. We also have provided a "FAQ" page to provide answers to common questions about CE. Please check the PAM website to view the changes and additions. P.A.M. members are reminded that membership will be contingent on satisfactory completion of CE requirements.

Teresa Sztaba,  
Vice-President, P.A.M. Council and Chair, Standards Committee

## **Your Association Needs You!**

Calling all interested Psychologists! The Examinations Committee is seeking prospective examiners for reciprocity and registration examinations. We are seeking to update a list of potential examiners. You would be required to be available at relatively short notice (two to four weeks), and be potentially willing to travel to Winnipeg to participate. The committee has particular interest in obtaining expressions of interest from individuals who could participate in examinations in languages other than English. As many of you may know, participation in examination committees can assist in fulfilling CE requirements. Please send a brief e-mail including your contact information to Dr. Allan Moore (amoore@mts.net).

## CE Requirements

Continuing Education hours should be distributed among the following activities in such a way that more than one type of activity is represented, and no more than 15 of the 20 required hours are devoted to a single type of activity. The one exception to this rule is Category A; where up to 20 hours of CE credit may be reported. Content must be materially psychological in nature.

**Activities sponsored by professional organizations or educational institutions** that are either formally accredited or otherwise recognized within the community. Examples include attendance at workshops offered by bodies such as MPS or CPA, psychology department colloquia, medical psychiatry grand rounds, professional conferences or meetings, university courses and training (including clinical supervision of applied practice), professional development offered by private for-profit CE sponsors, and online CE courses.

**Teaching and other academic activities.** Examples include preparing and teaching a course for the first time, conducting and reporting original research, serving on an editorial board, offering a workshop, providing professional development to others, and providing professional clinical or research supervision.

**Self-directed activities.** Examples include journal clubs, study groups, and reading portfolios.

**Community service.** Examples include sitting on a professional board or committee and serving as a PAM examiner or investigator.

**Other activities approved by the CE Committee and PAM Council.**

## **FAQ**

### **How should credits be reported?**

Documentation and reporting will vary with the type of activity, but should be sufficient to show the nature of the activity and verify that it occurred. When completing the reporting form, provide enough description to allow easy identification of the nature of the activity, what category it falls into, and how much time is being claimed. For example, “Workshop entitled ‘IPT for Depression’, by R. Jones, PhD, Winnipeg, 25 April 2005. 6 hours” or “Independent reading, 4 articles read and annotated on the subject of television violence. 4 hours” or “Instructor for Topics in Social Psychology, University of Winnipeg course #123W, 90 minutes per week over one semester. 15 hours (maximum allowable).”

### **Should supporting documentation be submitted with the annual CE report?**

No. However, you should retain such information in case your report is audited. There will be a random audit of a number of reports each year. Verification might consist of a certificate of attendance at a workshop, a copy of an attendance sheet, a copy of a published article, or a brochure from a conference at which you presented. If you attend an event that does not offer a formal certificate, you might ask an organizer or even another attendee to sign and date your notes to confirm your attendance. If you attend a journal club or committee meeting with a group of psychologists, you might all sign in each time and distribute copies of the sign-in sheet to confirm one another’s attendance. In the case of independent study, you should retain a portfolio of articles you have read, and a dated summary of your notes and conclusions. Note that the onus is on you to obtain documentation, and you should not rely on sponsors to retain records for you.

### **What if I am not sure in what category an activity belongs?**

Some activities may cross boundaries. You may claim credit for whichever category suits your needs, provided the activity matches the category you choose.

### **What if I have an activity that I think qualifies as CE but doesn’t match any of the categories?**

You can ask for approval of any activity that you think qualifies as CE, for inclusion under category E.

### **Are other educational or professional activities eligible for CE credits?**

The primary intent of this initiative is to foster continuing psychological education. In recognition that many psychologists have complex and diverse careers, a certain amount of education in other professional areas can be claimed for CE credit under Category E.

### **If I work part time, can I submit a reduced number of CE credits?**

No, in order to maintain registration, everyone must meet the same CE requirement regardless of whether you practice full or part time.

### **What are the CE requirements for the different registration categories?**

Members of all registration categories, including students and Candidates, must meet the same requirements.

### **If I interrupt my practice do I need to continue to accumulate CE requirements?**

If you qualify for the new registration category of Inactive Status, CE requirements are suspended for that period of time. If the period is less than one year, you must submit CE credits prorated for the time you were in practice. For example, if you are inactive for six months of the year, you would be expected to submit 10 credit hours for the remainder of that year.

### **Can I carry over extra credits from one year to another?**

Yes, credits can be reported up to one year later than the year in which they were obtained. If you have accumulated extra credits in one year, you may choose to carry them over to the next year. For example, if you have 25 credit hours of CE in 2007, you may choose to report only 20 of those for 2007 and report 5 of them the following year for 2008. Credits may not be carried over more than one year. *If you plan to carry over any credits, do not report them in the year during which they were obtained.*

**What if I live in an area that has no access to workshops, or I am unable to take time to attend workshops or conferences?**

There are a number of options available that do not require travel or access to formal events. However, all professionals, now including psychologists, are expected to spend a portion of their working day and a portion of their income to further their own education. Self-employed psychologists may be able to deduct their costs from earned income for tax purposes. Psychologists employed by organizations that do not support continuing education may want to lobby their employers for the same rights as other professionals, and perhaps seek the support of MPS or other fraternal groups.

**What if I have less than 20 credits in one year?**

Your registration will be contingent on satisfactory completion of the CE requirements.

**The Application of PHIA or FIPPA to Custody/access assessments**

The following article relates to whether PHIA or FIPPA apply to information collected by a psychologist as part of a custody/access assessment.

**1. Information obtained by a psychologist as part of a custody/access assessment is, pursuant to *The Personal Health Information Act*, “personal health information”.**

*The Personal Health Information Act* (“PHIA”) defines “personal health information” as recorded information about an identifiable individual that relates to:

- a) the individual’s health, or health care history, including genetic information about the individual;
- b) the provision of health care to the individual;
- c) payment for health care provided to the individual;

and includes:

- d) the PHIN and any other identifying number, symbol or particular assigned to an individual; and
- e) any identifying information about the individual that is collected in the course of, and is incidental to, the provision of health care or the payment for health care.

PHIA defines “health care” as any care, service or procedure:

- a) provided to diagnose, treat or maintain an individual’s health;
- b) provided to prevent disease or injury or promote health; or
- c) that affects the structure or a function of the body;

including the sale or dispensing of a drug, device, equipment or other item pursuant to a prescription.

“Health” is defined as “*the condition of being sound in mind, body and spirit.*”

Thus any recorded information about a person’s “health” or “health care” will be considered personal health information. Given the broad definition of “health” and “health care”, such information would include any information relating to any person’s physical or mental condition.

Therefore, health or health care information collected in the course of a custody/access assessment is personal health information.

**2. *The Freedom of Information and Protection of Privacy Act* does not apply to this information.**

*The Freedom of Information and Protection of Privacy Act* (“FIPPA”) provides that an individual seeking access to a record containing his or her own personal health information must request access under PHIA and FIPPA’s access provisions do not apply. FIPPA further provides that the privacy protection provisions of FIPPA do not apply to personal health information to which PHIA applies.

Thus, *FIPPA* does not apply to personal health information gathered by a psychologist as part of a custody/access assessment.

### **3. A Psychologist is not obliged to release personal health information gathered for the purpose of a custody/access assessment.**

*PHIA* provides that an individual has a general right, on request, to examine and receive a copy of his or her personal health information maintained by a trustee.

*PHIA* defines a “trustee” as a health professional, health care facility, public body or health services agency that collects or maintains personal health information. A “health professional” includes a person who is registered to provide health care under an Act of the Legislature. Therefore, psychologists are clearly “trustees” for the purpose of *PHIA*.

Section 11 of *PHIA* sets out a number of permissible reasons for refusing access to personal health information. Subsection 11(1)(e) provides:

11(1) A trustee is not required to permit an individual to examine or copy his or her personal health information under this Part if

...  
(e) the information was compiled principally in anticipation of, or for use in, a civil, criminal or quasi-judicial proceeding.

In our view, section 11(1)(e) entitles a psychologist to refuse access to personal health information gathered for the purpose of a custody/access assessment.

Pursuant to *PHIA*, the trustee must advise the individual in writing when a request is refused. The written advice of the refusal must specify the reason for the refusal as described in section 11 and advise the individual of the right to make a complaint about the refusal to the Ombudsman under Part 5 of *PHIA*.

### **4. Personal health information obtained by a psychologist from a third party need not, in certain circumstances, be released.**

Although *PHIA* generally makes no distinction between personal health information obtained directly from the individual and that obtained from third parties, it does allow a trustee to transfer a request for access to personal health information to another trustee if the other trustee has custody or control of the personal health information or was the first to collect the personal health information.

Additionally, a trustee is not required to provide access to personal health information if disclosing the information could reasonably be expected to identify a third party (other than a trustee) who supplied such information in confidence and the circumstances were such that it was reasonable to expect confidentiality.

*The above article is for information purposes only and does not constitute legal advice or opinion.*

*Prepared by Dave Wright and Pearl Reimer of the firm Aikins, MacAulay & Thorvaldson..*

### **New Guidelines for Members and Applicants**

The new By-laws which came into force on February 8, 2006 required that Council develop a number of guidelines to assist members and potential applicants with interpretation. Following is a summary of principles and guidelines adopted by Council to date with respect to the new By-laws. Members will note that in some cases the guidelines are unchanged. For example, passing of the EPPP for psychologist applicants with a standard score of 500 (equivalent to approximately 70%) is not new. However, the requirement that Psychological Associates obtain a score of 500 is new, and represents an increase from the standard score equivalent of 65%. This is in recognition of the possibility that Psychological Associates may now seek independent practice. Council determined that independently practicing Psychological Associates should be held to the same standard as independently practicing Psychologists with regard to their acquisition of Foundational Knowledge.

Similarly, all members were previously bound by the CPA Code of Ethics. Nevertheless, the CPA Code of Ethics needed to be adopted again since the new By-laws are permissive with regard to the Standards and Codes of Ethics adopted by P.A.M.

Members should assume that any guidelines, principles, or regulations that were in effect prior to passing the new By-laws will remain current and in force, unless changed or modified by new principles, guidelines, or regulations adopted by Council from time to time. Members will be notified of any further changes or new regulations by the *Manitoba Psychologist*, but may also refer regularly to our website.

Please refer to the relevant sections of the By-laws as you review the following. The By-laws are available on the website ([www.cpmb.ca](http://www.cpmb.ca)).

**1. By-law No. 2, Section 4: Eligibility for registration as a psychological associate**

**Section 4(a) Graduate degree**

*The graduate degree required for registration as a psychological associate, as indicated in By-law No.2, Section 4(a) will be evaluated using the same general principles as for doctoral degrees wherever possible, and said graduate degree will include training at a level acceptable to council, and will be equivalent to the minimum required for doctoral programs in the five core competencies required for the Mutual Recognition Agreement.*

**Comment:** It is noted that the intent of this motion is to ensure that psychological associates have training in the five core competencies at the minimum level acceptable for independent practice psychologists, since all psychological associates registered under this amended by-law will have access to independent practice (subject to additional requirements). It is not the intent to require psychological associate applicants with master's degrees to have training that is absolutely equal to doctoral applicants for psychologist, since doctoral level applicants may have training in the five core competencies that in some cases far exceeds the minimum acceptable level.

The means for evaluating master's degrees in this case is yet to be determined. PAM will consult with other Canadian jurisdictions, and in particular Alberta and Ontario, both of whom register for independent practice at the master's level, and may have already determined an acceptable sequence and level of training, including courses and content, for master's level applicants.

**Section 4(b) and 9(1): Required examinations for psychological associates**

**Applicants for psychological associate will be required to take the *Examination for Professional Practice in Psychology (EPPP)* and obtain a minimum standard score equivalent to the minimum score required for applicants for psychologist (currently a standard score of 500).**

**Applicants for Psychological Associate certified for Independent Practice will be required to pass an oral examination as described in section 9(6) of By-law No. 2.**

**2. By-law No. 2, Sections 3(b) and 9: Examinations for Psychologists**

**Applicants for psychologist are required take the *Examination for Professional Practice in Psychology (EPPP)* and obtain a minimum standard score of 500.**

**Applicants for Psychologist are required to pass an oral examination as described in section 9(6) of By-law No. 2.**

**3. By-law No. 2, Section 8: Proof of Qualification**

**PAM will accept the Association of State and Provincial Psychology Board Certificate of Professional Qualification as evidence that an applicant has met the requirements of clauses 3(a), (b) and (c) or 4(a), (b) and (c) in By-law No. 2.**

**PAM will accept registration with the National Register of Health Service Providers in Psychology as evidence that an applicant has met the requirements of clauses 3(a), (b) and (c) or 4(a), (b) and (c) in By-law No. 2.**

**4. By-law No. 2, Section 2(2): Information on registers**

**All members are required to provide a business address and telephone number which will be available to the public. Candidates who are unable to provide this information will provide the business address and telephone number of his/her supervisor who will be a member of P.A.M.**

In cases where a member does not provide a business address and/or telephone number, then any available contact information in the member's PAM file, including home contact information, will be made available to the public including, but not restricted to, posting on the PAM website.

Retired/Honorary members will not be required to provide a business address and telephone number if one is not available, and in this case no other information will be made available to the public unless it is with the consent of the member. If a business address and telephone number are provided by the retired/honorary member, this information will be available to the public.

5. By-law No. 2, Section 1 (Definitions) and 2(1) Registers

It is noted that the By-law allows for three Registers: Psychologists, Psychological Associates, and Psychological Candidates. Hence, Psychological Associate Candidates and Psychologist Candidates will **both** be listed in the Register of Psychological Candidates, but will continue to be identified as Psychologist Candidate, or Psychological Associate Candidate, and will continue to use these titles as appropriate. For further clarification, *Psychological* Candidate refers to the Register and *Psychologist* Candidate refers to the individual registration category.

6. By-law No. 2, Sections 10, 11, and 12: Professional Experience

The following rules pertaining to the supervision of psychological candidates (psychologist candidates and psychological associate candidates), and psychological associates, were approved by way of MOTION of Council and shall supplement Sections 10, 11, and 12 of By-Law No. 2.

For psychological candidates and psychological associates one year of supervised professional experience is defined as one year of full time professional experience which includes a minimum of 1500 hours of supervised professional practice in psychology, during which the supervisee was engaged in the provision of services in the area or areas in which he or she claims competence, and was supervised by a person who was, at the time of the supervision, registered as a psychologist by the association or registered to practice psychology independently in another jurisdiction. Supervisors must be competent in the areas in which they are providing supervision. Supervision will include a minimum of 100 hours of supervision per year, as defined above, of which a minimum of 50 hours must be individual supervision (i. e., not group supervision).

Exceptions to this paragraph will be at the sole discretion of Council.

7. Years to complete registration requirements post-degree

This has been discussed previously at Council, owing to the number of people who become candidates and then remain candidates for several years, and sometimes more than ten years. Council previously past the following motion on *September 24, 2004*: **that all Psychologist Candidates and Psychologist Associate Candidates shall be given three years following the discontinuation or completion of a Masters or Doctoral program respectively to complete all requirements for registration in the appropriate category (Psychologist or Psychological Associate, respectively), except in exceptional circumstances as approved by Council**

With the passing of the new By-laws, Council reconsidered this issue in light of the new registration category of Psychological Associates for Independent Practice. The main issue concerned what would be a reasonable period of time to expect someone to collect the required supervision hours and write the EPPP. A number of factors were considered including: finding suitable employment where supervision is available to the candidate, illness, parental leaves, etc. Guidelines also needed to be flexible and allow for extensions, with the approval of Council. Hence, new guidelines were developed as follows.

**The following new guidelines were adopted by Council pertaining to maximum time limits for candidates to complete all of the requirements for registration following completion of the applicable graduate degree:**

Psychologist Candidates (applying for registration as a Psychologist), will have a maximum of two years following completion of the doctoral degree to complete all professional experience requirements (two years of professional supervised experience, one of which must be post-doctoral), and to pass the *Examination for Professional Practice in Psychology (EPPP)*.

**Psychological Associate Candidates seeking registration as a Psychological Associate, but not for independent practice, will have a maximum of three years following completion of the relevant graduate degree to complete all professional experience requirements (two years of professional experience are required post-graduate degree) and to pass the *Examination for Professional Practice in Psychology (EPPP)*.**

**Psychological Associate Candidates seeking independent practice, will have a maximum of six years following the completion of the relevant graduate degree to complete all professional experience requirements (four years of professional experience are required post-graduate degree) and to pass the *Examination for Professional Practice in Psychology (EPPP)*.**

**Psychological Associates already registered as Psychological Associates under the new By-laws (February 8, 2006) who wish to seek registration as Psychological Associates certified for independent practice will have a maximum of three years to meet any additional requirements, including supervision requirements, from the date of application for independent practice.**

**The time limit for completing all registration requirements for all categories of registration may be extended at any time at the sole discretion of Council.**

**8.By-law No. 1, Sec. 15(a): Code of Ethics**

**PAM adopts the *Canadian Code of Ethics for Psychologists*, published by the Canadian Psychological Association as revised or amended from time to time.**

**9.By-law No. 1, Sec 15(b): Standards**

**PAM adopts the *Practice Guidelines for Providers of Psychological Services*, published by the Canadian Psychological Association, and as revised or amended from time to time.**

**25th Anniversary of MANITOBA PSYCHOLOGIST**

The Fall of 2006 marks the 25th anniversary of the founding of "Manitoba Psychologist". The journal was first published in the Fall of 1981 after PAM council asked Dr. Kenneth Enns, C. Psych to edit a new publication for the Association. The publication became PAM's formal "journal of record" which was assigned an ISBN number and was required, by law, to be sent to the Parliamentary Library of Canada and the Manitoba Provincial library. It began as a formal, quarterly publication printed by an outside printer but is now published on an "as needed" basis using personal computer software which was not available in 1981.

Psychology became a regulated profession in Manitoba after the passage of The Psychologists Registration Act in 1966. The Act has had many modifications made in it since. The Psychological Association of Manitoba began registering psychologists in 1967. As a result, 2007 will mark the 40th anniversary of the registration of psychologists in the province.

Before the establishment of the Manitoba Psychologist, the Association had a less formal newsletter entitled "The PAMphlet" which was edited by the first PAM Registrar the late Mrs. Celia Friend, M. A., C. Psych.

With changes in technology, many of the functions of "The PAMphlet" and "Manitoba Psychologist" have been taken over by the PAM website, and many new functions added.

## **NEW MEMBERS (PAST 12 MONTHS)**

### **Registered Psychologists**

Dr. Kathryn Ritchot  
Dr. Sherry Maharaj  
Dr. Carey Mintz  
Dr. Karen Eamon  
Dr. Leslie Koven  
Dr. Jeannette Filion-Rosset  
Dr. Gavriela Geller  
Dr. Colleen Braun  
Dr. Sonya Vellet

### **Psychologist Candidates**

Dr. Valdine Scott  
Dr. Jason Ediger  
Ms. Debra-Lee Konyk  
Ms. Jennifer La Force  
Ms. Tracy Sewell  
Mr. Greg Gibson  
Ms. Jennifer Garinger  
Ms. Lisa Schartzmann  
Mr. Rehman Abdulrehman  
Ms. Hilary Cartwright  
Dr. Becki Cornock  
Dr. Lionel Quesnel

### **Psychological Associate Candidate**

Ms. Darcy Cantin  
Ms. Caroline Simard

## **MEMBERSHIP CHANGES**

### **Resignations**

Ms. Sherri-Lynn Skwarchuk C. Psych. Candidate  
Ms. Helen Williams C. Psych. Candidate  
Ms. Jacqueline Koven P.A  
Dr. John Elias  
Dr. Terry Levitt

### **Retirees**

Dr. Marvin Brodsky  
Mr. Patrick Mulgrew  
Mr. David Katz  
Mr. Mohammed Inayatulla

### **Membership lapsed for nonpayment of dues**

Dr. Daniel McIvor  
Mr. Al-Noor Mawani C. Psych. Candidate

### **Deaths**

Dr. Barrie Noonan