

GUIDELINES FOR APPLICANTS for REGISTRATION PSYCHOLOGIST AND PSYCHOLOGICAL ASSOCIATE

(Revised July 1, 2009)

The Psychological Association of Manitoba (PAM) is the statutory body given the jurisdiction to regulate the practice of Psychology within the Province of Manitoba. It registers individuals for the practice of Psychology in all branches of the profession in settings where registration is required by The Psychologists Registration Act (R.S.M. 1987) and in settings where registration is not required under the Act. PAM registers individuals as Psychologists (Registered Members), Psychological Associates (Associate Members), and as Psychologist Candidates or Psychological Associate Candidates (Candidate Members).

Note that applicants who are already licensed or registered in another jurisdiction may be eligible for registration with PAM under the Mutual Recognition Agreement (for those applicants registered in a Canadian Jurisdiction), the ASPPB Reciprocity Agreement (applicants registered in certain Cdn. and U.S. jurisdictions), the Certificate of Professional Qualification, or the National Register. Please refer to the link "Registration by Reciprocity" on our website to see if you are eligible.

Individuals may apply for Candidate standing upon entrance to a Psychology Master's programme (M.A., M.Ed., etc.) for **Psychological Associate Candidates** and upon entrance to a Psychology Doctoral programme (Ph.D., Ed.,D., etc.) for **Psychologist Candidates**. It is expected that Candidates will work actively towards completing requirements. Although individuals may apply for registration with PAM at any time in their graduate career, individuals are encouraged to apply for registration within one to two years of completing their graduate degree. Failure to complete requirements within a reasonable time period may result in cancellation of candidate status. Candidates are expected to complete the required period of post-degree supervision and the EPPP examination within two years of receiving their doctoral degree (for psychologist candidates) or within four to six years of receiving their master's degree (for psychological associate candidates).

All applicants will apply for either the Psychological Associate Candidate category, or the Psychologist Candidate category, even if they have already fulfilled most, or all, of the requirements for registration in the respective category. All applicants, regardless of their level of education and supervised experience, become "candidates" until such time as they have met all requirements, and passed all required examinations (EPPP, Jurisprudence, and Oral). The oral examination is taken only after all other requirements have been satisfied.

Registration as a **Psychological Associate (Supervised Practice)** requires either a) a Psychology Doctoral Degree (alone) or b) a Psychology Master's Degree and the equivalent of two full-time years of post- Master's degree applied psychology practice experience under the supervision of a registered/certified/licensed Psychologist. Master's degree applicants must also obtain a Standard Score of 500 (approximately equivalent to 70 percent) on the Examination for Professional Practice in Psychology (EPPP). Further details regarding supervision are provided below. In order to obtain **independent practice privileges**, a Psychological Associate must have a total of 4 years of post-degree supervision under a registered/licensed/chartered Psychologist, along with the successful completion of oral and jurisprudence examinations.

Registration as a **Psychologist** requires a Psychology Doctoral Degree and the equivalent of two full-time years of applied psychology practice experience under the supervision of a registered/certified/licensed Psychologist (one year of which may be pre-doctoral). Applicants for registration as a Psychologist must also pass jurisprudence and oral exams and obtain a Standard Score of 500 (approximately equivalent to 70 percent)

**Registration Requirements
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on the Examination for Professional Practice in Psychology (EPPP). Further details regarding supervision are provided below.

PAM will administer oral exams and the EPPP only to persons who hold Candidate standing with PAM. The current fee for the EPPP may be obtained from ASPPB, is reviewed annually and is subject to change. You will be charged these fees at the time of the examinations. For this application, you should submit only the \$200.00 application fee, unless you are applying for registration as a psychologist and you have fulfilled all of the educational, and supervision requirements and you have already passed the EPPP. Then you should also complete the "Application for Oral Examination".

SUPERVISED EXPERIENCE IN THE PRACTICE OF PSYCHOLOGY

All applicants must identify a Registered Psychologist as a Primary Supervisor with the following exceptions: 1) MRA or Reciprocity Applicants who do not intend to engage in any psychological practice until registration with PAM is complete; 2) Applicants who have already completed all requirements for registration, including the supervised experience requirement, but who still require the EPPP and/or Oral examination and who do not intend to engage in any psychological practice until registration with PAM is complete.

Provide a complete record of all your practice of Psychology supervised by a person registered/certified/licensed as a Psychologist for the independent practice of Psychology by a provincial, territorial or state Psychology regulatory body.

For the years of professional experience under the supervision of a Registered Psychologist, details of supervision should be documented on the Record of Supervision form.

Please note that according to By-Law No. 2, Section 5(5): *Employment or association in private practice with a psychologist registered or registrable under the Act in the psychologist's private practice shall not be considered acceptable experience (for the purpose of registration). . . In exceptional circumstances where association or supervision in a private practice has been supervised by a psychologist . . . and the prior written approval of Council to such has been obtained, the experience may be considered acceptable. **Applicants who wish to use supervision obtained in a private practice must therefore provide a letter with the application outlining the details of the proposed supervision and requesting approval for this purpose. Until such approval is granted, the supervision will not count towards registration. A Primary Supervisor Agreement and, if applicable, Secondary Supervisor Agreement(s) must be completed for all supervision arrangements (except as noted in the first paragraph of this section).***

Experience obtained in Manitoba under the supervision of individuals who are not registered as Psychologists with PAM will not be considered acceptable experience unless prior approval in writing has been obtained from PAM council, such approval being at the total discretion of Council. Experience obtained outside the province of Manitoba will only be considered acceptable if acquired under the supervision of a Psychologist registered according to the laws of the jurisdiction in which the supervision was provided.

MUTUAL RECOGNITION AGREEMENT AND RECIPROCITY

Applicants who are already licensed or registered in another jurisdiction may be eligible for registration under the Mutual Recognition Agreement (for those applicants registered in a Canadian Jurisdiction), or the ASPPB Reciprocity Agreement (applicants registered in certain U.S. jurisdictions). The Psychological Association of Manitoba also accepts the Certificate of Professional Qualification, and listing in the National Register of Health Service Providers in Psychology as evidence that basic registration requirements have been met. Please refer to the relevant links on our website for details on all of these agreements. All applicants under any of the foregoing terms, however, must have no history of disciplinary action against them prior to application to PAM. In addition, the following conditions listed below generally apply. (Because of the variations in the reciprocity/recognition procedures, applicants who think they may qualify in one of these areas should contact the registrar for further and current details).

Conditions for recognition/reciprocity of applicants already licensed/registered

Note that these are minimum eligibility conditions, and do not guarantee acceptance of the applicant for registration

The applicant must have been continuously registered or licensed for autonomous practice as a psychologist, and in good standing, and:

1. have been practising psychology continuously for the five years preceding the date of the application, and the registration/license is in a jurisdiction
 - a) with which PAM has entered into a written reciprocity agreement; **or**
 - b) that has requirements substantially equivalent to those of PAM for registration as a psychologist authorizing autonomous practice; **or**
2. holds a current Certificate of Professional Qualification (CPQ) awarded by the Association of State and Provincial Psychology Boards (ASPPB); **or**
3. is registered in a Canadian jurisdiction, **and**
 - a) has a doctoral degree from a program of study accredited by the Canadian Psychological Association or the American Psychological Association; **or**
 - b) is listed with the Canadian Register of Health Service Providers in Psychology (CRHSPP) or the National Register of Health Service Providers in Psychology; **or**
 - c) such registration was obtained after July 1, 2003 and was based upon an evaluation of the core competencies agreed upon and identified in the Mutual Recognition Agreement among the Canadian psychology regulators.

Applicants eligible under the above conditions should complete an abbreviated application form entitled “*Reciprocity Application*”, found under the *Application Forms* heading on the web page..